

Re: Some questions about The pilot "Supported Social Companion Employment Model"

Lähetäjä Katsui, Hisayo <hisayo.katsui@helsinki.fi>

Päivämäärä pe 17.10.2025 15.29

Vastaanottaja Ojamo Sari <sari.ojamo@vakehyva.fi>

Moikka Sari,

Kiitos puhelusta!

Tässä on tutkimuksen puolen suunnitelma. Siinä lukeekin "N=1-2 per nursing home" for each (management, staff and resident). Toivottavasti tämä avaa teille lisätietoa:

No	Description	Lead	Others	Dates	Months
WP3 A1	Obtain necessary research permits and ethical clearance. Obtain University of Helsinki Ethical Board approval to ensure ethical compliance, including informed consent, anonymization, GDPR, and a Data Management Plan. Obtain research permit from Vantaa and Kerava wellbeing services county. Obtain permissions from interviewees.	University of Helsinki		September 2026 – December 2026	1-4
WP3 A2	Design data collection instruments , including interview guides and observation protocols.	University of Helsinki		September 2026 – November 2026	1-3
WP3 A3	Conduct pre-pilot baseline interviews with nursing home management, staff, and residents (N=1-2 in each nursing home).	University of Helsinki	Stakeholders	November 2026 – January 2027	3-5
WP3 A4	Conduct participant observations in nursing homes to document interactions and activities.	University of Helsinki	Nursing homes	Monthly March 2027 – February 2028	7-18
WP3 A5	Conduct monitoring interviews during the 12-month pilot with management, staff, nursing home residents, and research assistants working as social companions to assess progress, identify necessary adjustments, and share findings with the partner organization responsible for job coaching.	University of Helsinki	Virtaamo-job coaching, Nursing Homes	Every 3 month (not to bother residents too much) April 2027 – December 2027	8-16
WP3 A6	By the end of the pilot, research assistants with disabilities will produce autoethnographic reflections documenting their experiences working as social companions in nursing homes in collaboration with the researchers.	University of Helsinki	participants/research assistants	March 2027 – March 2028	7-19
WP3 A7	Conduct post-pilot endline interviews with people with disabilities employed as social companions, nursing home residents, staff, and management.	University of Helsinki	nursing homes, people with disabilities/research assistants	January 2028 – February 2028	17-18
WP3 A8	Collect supporting documents and secondary data, including employment and disability policies.	University of Helsinki		September 2026 – February 2028	1-18

WP3 A9	Transcribe and code qualitative data for analysis.	University of Helsinki		November 2026 – April 2028	1-20
WP3 A10	Perform thematic analysis of qualitative data.	University of Helsinki		March 2028 – April 2028	19-20
WP3 A11	Analyze the satisfaction levels of nursing home residents who worked with social companions	University of Helsinki		May 2028 – June 2028	21-22
WP3 A12	Analyze the feasibility of the social companion role for people with disabilities.	University of Helsinki	Virtaamo, nursing homes, Rusetti ry, Helsingin Disability Council	May 2028 – June 2028	21-22
WP3 A13	Analyze the met and unmet work accommodations for people with disabilities.	University of Helsinki	People with disabilities, Rusetti ry, National Advisory Board for the Rights of Persons with Disabilities VANE.	May 2028 – June 2028	21-22
WP3 A14	Analyze the impact of the introduced social companion role on the dynamics of nursing home work teams.	University of Helsinki	Nursing homes.	May 2028 – June 2028	21-22
WP3 A15	Identify patterns in employer practices, stereotypes, and outcomes of affirmative action measures.	University of Helsinki	People with disabilities, nursing homes, Virtaamo, Rusetti ry	May 2028 – June 2028	21-22
WP3 A16	Generate preliminary findings for internal review and feedback.	University of Helsinki		May 2028 – June 2028	21-22
WP3 A17	Document lessons learned and identify best practices.	University of Helsinki	People with disabilities, Virtaamo, Rusetti ry	May 2028 – June 2028	21-22

Oikein hyvää viikonloppua sinulle, ja lämmin kiitos avustasi saada luvan teidän johdolta.

Warm regards / Ystävällisin terveisin,
Hisayo

Hisayo Katsui, PhD. Docent.

Professor of Disability Studies, University of Helsinki, Finland
President of the [Nordic Network on Disability Research](#)
Extraordinary Professor, Stellenbosch University, South Africa

- New report (2025) from APO: [Enhancing Disability-Inclusive Employment Policies in Asia: Challenges, Good Practices, and Policy Recommendations](#)
- Our book (2024) from Routledge: [Deaf People, Injustice and Reconciliation: Signed Memories](#)
- Our Open Access book (2024) from Routledge: [Disability, Happiness and the Welfare State: Finland and the Nordic Model](#)
- Our report (2024) from the government of Finland: [Avenues for disability inclusion in climate and biodiversity action](#)
- Our report from VANE (2023) [Epävarmuutta ja vaihtelevaa osallisuutta](#)

From: Ojamo Sari <sari.ojamo@vakehyva.fi>

Sent: Friday, October 17, 2025 10:43 AM

To: Katsui, Hisayo <hisayo.katsui@helsinki.fi>

Cc: Kinnunen Toni <toni.kinnunen@vakehyva.fi>

Subject: Some questions about The pilot "Supported Social Companion Employment Model"